

**IMEXHS LIMITED
ACN 096 687 839
(Company)**

STATEMENT OF VALUES

Approved by the Board – effective from 1 January 2020

Integrity: As a company we strive to be trustworthy and credible. We maintain respectful relationships with honesty at their core, be it with colleagues, clients, partners or authorities.

Continuous learning: Knowledge is at the core of our organisation's culture. We will continue foster an environment where knowledge is created and shared in order to promote the professional growth of our employees and develop our organisation's potential.

Passion: We don't just execute tasks or fulfil obligations, we aim to go further. We value empathy and cordial treatment between colleagues, clients and partners. We celebrate each others successes.

Continuous Improvement: We strive to seek to continuously improve, to reach our goals and objectives. We embrace willingness to change and to have a spirit of innovation.